

## INTEGRATED POLICY

Impresa Costruzioni Giuseppe Maltauro S.p.A. has been active since 1921 as a General Contractor both in the private and public sector carrying out civil, road, hydraulic and infrastructural works. The technical-administrative structure, the equipment, the organizational and the productive experience allow the firm to deal with tasks of any kind and size both in Italy and overseas. Impresa Costruzioni Giuseppe Maltauro S.p.A. is willing to act as center of coordination and application of experiences and productive synergies of the whole Maltauro Group.

The introduction of new regulations and industrial policies concerning this industry, the increasing market globalization, the more and more significant presence of European competitors, and the drop of the “domestic” market due to the current economic situation, together with the consideration that the environment can no longer be understood as a mere passive receptive space but rather as an asset to be enhanced and protected with the work/structure to be realized in the context in which it is included, all this requires a rapid transformation and upgrading of the enterprises operating in the construction world.

Impresa Maltauro, being aware of the evolution of the market and the resulting constraints, has decided to propose and implement a competitive model based on the highest quality and professionalism, on the one hand maintaining an effective integrated management system pursuant to UNI EN ISO 9001, UNI EN ISO 14001 and BS OHSAS 18001 standards, on the other hand a company structure compliant with the Legislative Decree 231/2001 based on internationally recognized ethics and compliance principles, in order to ensure the ongoing quality of its services and the compliance of its activity with current contract, laws and regulations, paying serious attention to the health and safety protection in the workplace as well as the environmental protection while operating.

Impresa Maltauro has always been inspired by the principles of legality, honesty, fairness, transparency and confidentiality, as well as the respect for human dignity and the environmental in which it operates.

The primary objectives of Impresa Maltauro are oriented towards:

- the satisfaction of its customers and the quality of the provided services and manufactured products
- the strict compliance with the laws and regulations in all countries in which the company operates
- the diligence and accuracy in the execution of tasks and contracts
- the respect for workers’ rights and human rights
- the protection against the exploitation of children
- the compliance with the principle of equal opportunities
- providing guarantees for a safe and healthy workplace
- the promotion and protection of the environmental context in which it operates, involving also clients, suppliers, sub-contractors, Authorities and interested parties
- the protection of the physical and moral integrity of all employees
- the responsibility towards the community in conducting business, respecting the environment, local and national communities, as well as the regulations in force



- the promotion of a systematic and consistent reduction in energy and water consumption
- the minimization of waste production by optimizing the recycling and recovery of the same
- the fairness of the companies of the group and the individuals that operate on behalf of them, making decisions that affect relationships with different interested parties;
- the prevention of conflicts of interest of those individuals acting for and on behalf of those companies;
- the confidentiality of information managed by the company
- the transparency and completeness in the information management from all the partners which are required to give complete, transparent, understandable and accurate information
- continuing professional promotion and growth of human resources
- maintaining equity in relationships with partners
- the protection of the fair competition value and the principles which this value must be inspired to

The high behavior standard of all parties involved in the business operations has been inspired by the belief that every activity is carried out also in favor of the community; Impresa Maltauro also seeks - through specific improvement programs – to conserve natural resources and minimize or eliminate negative environmental effects and risks associated with its production cycles and services ensuring the customer a socially responsible product and service. It also promotes the search for alternative processes to those currently used, in order to prevent pollution, lessen the consumption of natural resources and the resulting waste production.

The training, professionalism and moral integrity of the personnel are imperative principles for our company. These principles are achieved through the target to provide to our personnel the necessary knowledge in order to allow them to always work at the highest level of competence, safely and in full compliance with laws and regulations, ensuring the best possible quality level.

Impresa Maltauro provides the best dedication to ensure that this company policy is effectively implemented, submitting it to periodic reviews also through the test activities stated in the Integrated Quality Environment Safety Management System and the Organizational Management and Control Model.

Thanks to this policy, Impresa Costruzioni Giuseppe Maltauro Spa can offer an high-quality and competitive activity and also play a leading role in the performance of important works in the field of the construction industry.

Managing Director  
Dott. Alberto Liberatori

